

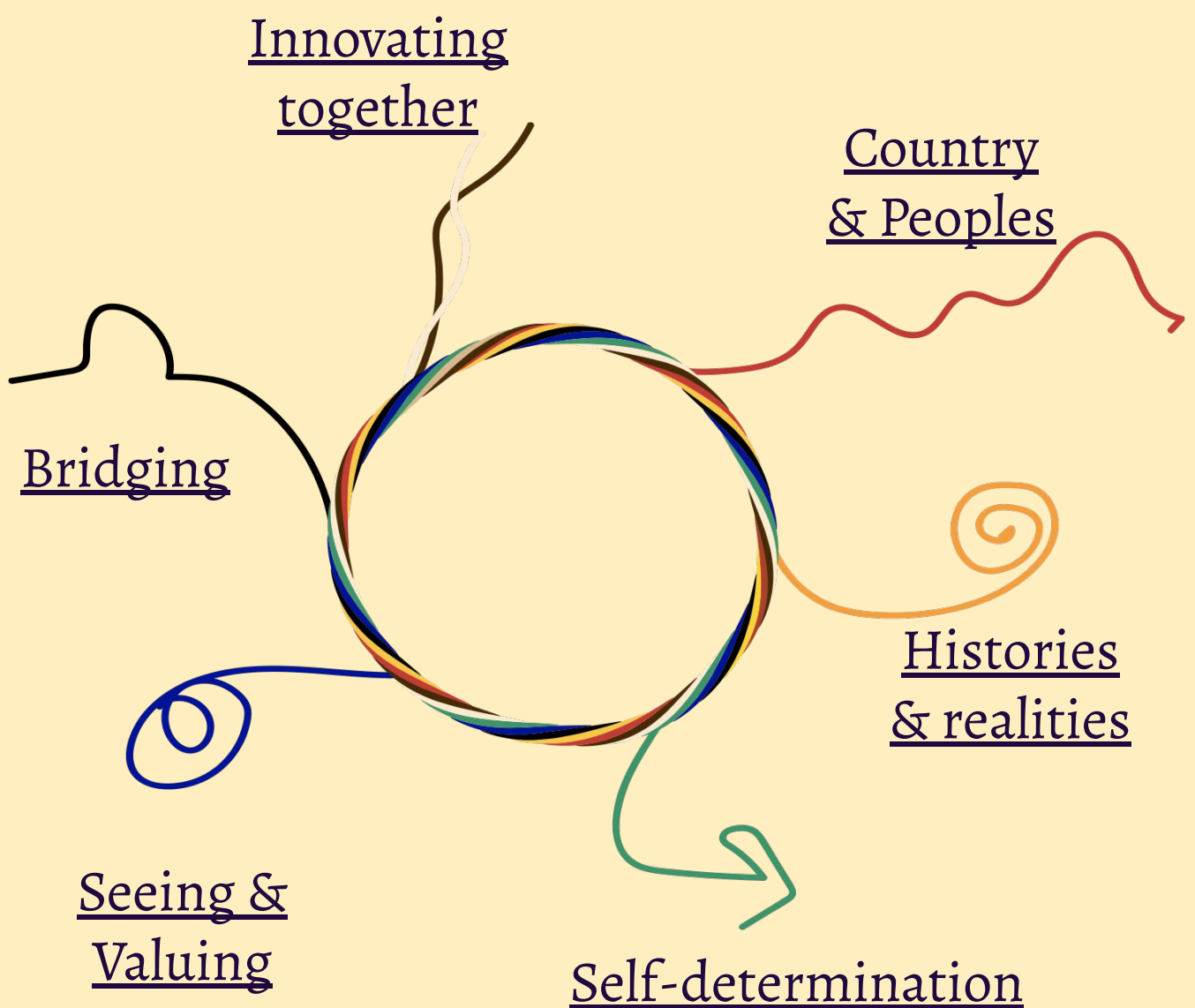


Allyship Pattern Pack

v.o.8

THE
AUSTRALIAN
CENTRE FOR
SOCIAL
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Scroll through the deck or click below to jump to a group of patterns



Country & Peoples



*Think about where you're working
and who you're working with.*

[Return to index](#)

Acknowledging lands on video calls

Acknowledge the lands you work as part of the name you display eg 'Chris on Kaurana land'.

Here are guides for [Zoom](#) and [Teams](#).

[Return to index](#)

Flying flags

Display the Aboriginal and Torres Strait Islander flags in your workplace, on your website, in your video calls.

In 2022 the NSW government decided to permanently fly the Aboriginal flag on Sydney Harbour Bridge, alongside the Australian flag.

[Return to index](#)

Histories & realities



*Educate yourself on past and
present with respect to the issue in
focus*

[Return to index](#)

Cultural message stick

An ongoing sharing of learning, from non-Indigenous people related to First Nations culture, as part of a regular routine.

The TACSI team members share cultural learnings at the start of every team meeting on a rolling basis. Our board members do the same too.

[Return to index](#)

Personal reconciliation goals

Support every person in your organisation to set a personal reconciliation goal in their work and personal life.

TACSI staff all have individual reconciliation goals, in recognition that reconciliation happens beyond 9-5.

[Return to index](#)

Self-determination



*Support First Nations leadership,
and First Nations determined
futures.*

[Return to index](#)

Pay the rent

Pay reparations to First Nations people for the benefit you get from settlement of their land.

Example: Members of the 'Pay the rent' movement choose to pay 1% or more of their income as rent to local First Nations people, article video Farmers across Australia are also doing this. [LINK](#)

[Return to index](#)

Give land back

Return land you own into the ownership by First Nations people.

Example: A number of farmers have worked with local traditional owners to return land to their ownership and management.

[Return to index](#)

First Nations Suppliers

Redirect money you are already spending to First Nations businesses through procurement process that preference First Nations suppliers.

Supply Nation provides Australia's leading database of verified Indigenous businesses.

[Return to index](#)

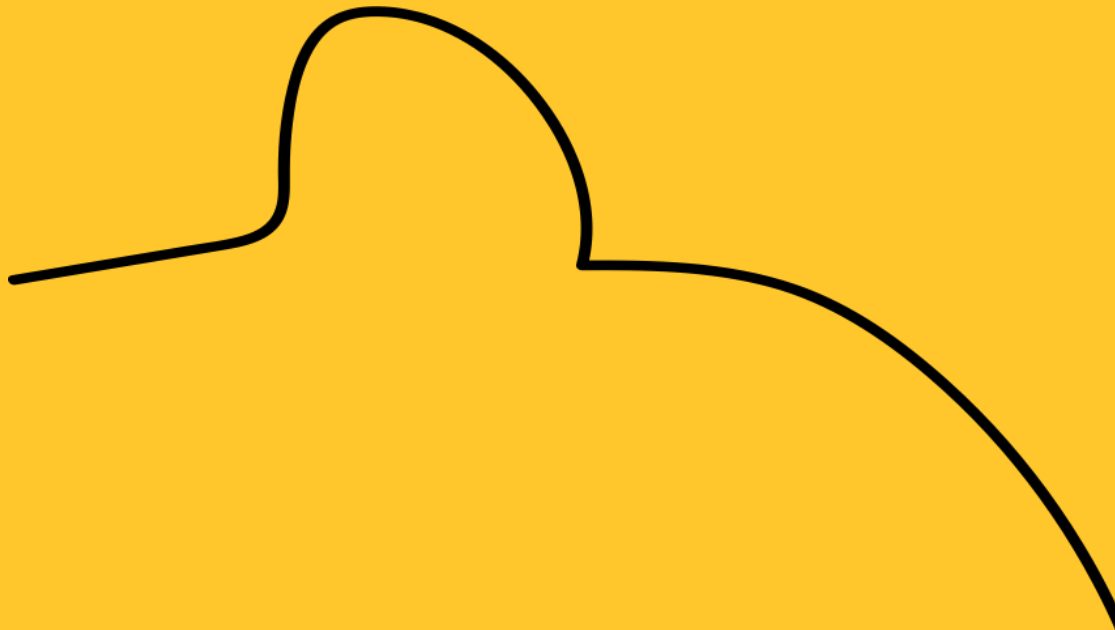
Seeing & Valuing



*Foreground First Nations
ways of thinking*

[Return to index](#)

Bridging



Bring worlds together

[Return to index](#)

Get a RAP

Create, or accelerate, the development and implementation your Reconciliation Action Plan

Reconciliation Australia can support your process.

[Return to index](#)

Innovating together



*Realise the potential of many
culture innovations*

[Return to index](#)



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